



The Parish of Horndon, Orsett and Bulphan

Equality Policy

Introduction

The Parish of Horndon, Orsett and Bulphan believes that all people are created in God's image and are loved by God. In his ministry Jesus showed God's love by his openness to all people, including those who were marginalised in his day. This church affirms its commitment to show the same openness to all people in today's world. It intends in spirit and in deed to promote equality of opportunity and diversity in all spheres of its activity and is committed to behaving as an equal opportunity organisation, offering a safe space to all within the safeguarding parameters.

- a) We will nurture inclusive communities within all our church groups, where all will be treated with dignity, respect and fairness.
- b) We will value the distinctive contribution of diverse cultures in our society generally, and in our worshipping community in particular.
- c) We are committed to social justice and will resolutely oppose discrimination within our church and in wider society.

We aim to be/offer a welcoming and safe space for everyone...

Monitoring of equal opportunities within the church

The Rector and the PCC will monitor the implementation of this policy. It will be displayed in the church building and on the church website, together with a notice advising people of the contact names and addresses of the people to whom they should make any complaints - or to whom they should give compliments.

This policy was reviewed at a PCC meeting on 18th September 2025

This policy will be reviewed annually to ensure that equality and diversity is continually promoted.

Next review date is September 2026

