



The Parish of Horndon, Orsett and Bulphan

Safeguarding Policy

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 22nd July 2026

This policy will be reviewed annually or earlier if any of the guidance is changed.

Next review date is July 2027

Signed: Beverly [Signature]Chair of PCC

1. In accordance with the Church of England Safeguarding Policy our Parish is committed to:

- a) Promoting a safer environment and culture.
- b) Safely recruiting and supporting all those with any responsibility related to children, young people adults with support needs within the church.
- c) Responding promptly to every safeguarding concern or allegation.
- d) Caring pastorally for victims/survivors of abuse and other affected persons.
- e) Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- f) Responding to those that may pose a present risk to others.

2. The Parish will:

- a) Create a safe and caring place for all.
- b) Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- c) Ensure that Safeguarding is a standing item on PCC agendas and that the PSO provides reports to every meeting.
- d) Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- e) Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- f) Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- g) Listen to and take seriously all those who disclose abuse.
- h) Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- i) Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- j) Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- k) Ensure that health and safety policy, procedures and risk assessments (which include safeguarding risks) are in place and that these are reviewed annually.
- l) Ensure the Parish Safeguarding Dashboard is kept up-to-date and reported to the PCC regularly.
- m) Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

The Parish Safeguarding Officer is Janet McCheyne j.mccheyne@hobnob.org.uk 07752 836902	The Rector is We are in an interregnum
Local Authority Safeguarding Children: 01375 652802 Adults: 01375 511000 Out of hours emergency contact: 01375 372468	Chelmsford Diocese Safeguarding Team safeguarding@chelmsford.anglican.org <i>If you have a safeguarding concern/allegation/disclosure please call the Duty Number (01245 294444). If they cannot answer your call straight away, please leave an answerphone message with your name and phone number so that they can call you back.</i>